

# Strategic Plan 2020 - 2023

Building on our Mission, Mandate and the Independent Living Philosophy, the Victoria Disability Resource Centre is committed to achieving the following strategic goals:

## Board Recruitment and Retention

- Recruit board members with diverse expertise and experience
- Identify training opportunities for Board members as part of continuous learning
- Develop a board succession plan

## Financial Stability and Growth

- Maintain current grant base and develop other program based grants
- Develop and implement a marketing/fundraising plan
- Develop "fee for service" programs
- Explore and implement legacy programs and/or endowment plans

## Service Delivery and Program Development

- Continue to provide programs based on community consultations
- Further develop collaborative based services and networks
- Expand remote service delivery options